

Supervisory Board: Overview of qualifications

Skill matrix of shareholder representatives, as of 12 May 2022



										Leaving members		For election	
		Clark	Gabriel	Thain	Trogni	Valcárcel	Weimer	Winkel-johann	Witter	Achleitner	Eschel-beck	Wynaendts	Slyngstad
Membership	Member since:	2018	2020	2018	2018	2019	2020	2018	2021	2012	2017	2022	2022
	Term expires:	2023	2025	2023	2023	2025	2025	2023	2025	2022	2022	2026	2026
Diversity	Gender	♀	♂	♂	♀	♀	♂	♂	♂	♂	♂	♂	♂
	Year of Birth	1957	1959	1955	1965	1966	1959	1957	1959	1956	1965	1960	1962
Expertise	Accounting & Financial Reporting	✓		✓	✓	✓	✓	✓	✓	✓		✓	✓
	Regulatory & Legal	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	
	Human Capital Management & Compensation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Risk Management	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
	Information Technology, Digitalization & Data	✓		✓	✓			✓	✓	✓	✓	✓	✓
	Strategy & Transformation	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
	Banking & Financial Markets	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
	ESG & Corporate Culture		✓	✓	✓	✓	✓		✓	✓		✓	✓
Regional Expertise		Germany	✓			✓	✓	✓	✓	✓			
		Europe	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
		Americas	✓	✓	✓	✓			✓	✓	✓	✓	✓
		APAC	✓	✓		✓				✓		✓	✓